

## **Disclaimer**

NPS Edge Technologies Private Limited provides software training programs for educational purposes only. While we strive to deliver high-quality training, we do not guarantee job placement, career advancement, or specific outcomes upon course completion.

The information, materials, and training provided by NPS Edge Technologies Private Limited are intended to enhance technical knowledge but should not be considered as professional certification unless explicitly stated. Any reliance on the training content is at the participant's discretion.

NPS Edge Technologies Private Limited is not liable for any direct, indirect, incidental, or consequential damages arising from the use of our training services. Course fees, schedules, and content are subject to change without prior notice.

By enrolling in our programs, participants agree to abide by our policies and acknowledge that NPS Edge Technologies Private Limited holds no responsibility for personal, professional, or technical outcomes post-training.

For any queries or clarifications, please contact our support team.

## **User Guide & Policy**

User terms of enrollment

Welcome to your NPS Edge Technologies Pvt Ltd learning program.

By accessing and using the NPS Edge Technologies Pvt Ltd platform and related services, you agree to all the terms of use (available here: <https://www.npsedgetechnologies.do/terms>), privacy policy (available here: <https://www.npsedgetechnologies.do/privacy-policy>) and all the terms listed below.

To help you make the most of the program, review the list of resources you have access to below. If you have any questions, please email us at [support@npsedgetechnologies.com](mailto:support@npsedgetechnologies.com).

Curriculum and learning resources

Project-based learning curriculum: Our world-class project-based curriculum is designed to help you get the most effective learning outcomes.

This includes Bytes, Micro-Experiences, Buildouts and DSA packs related to your program.

Adaptive hints are made available to unblock you when you are stuck.

Quizzes are included after every module to test your understanding.

Comprehensive test suites ensure that you are always going in the right direction.

Approach videos are included to help you get started with the basic project structure.

Detailed references are included to help you take your learning further.

A knowledge base and a discussion forum: are available through NPS Edge Technologies Pvt Ltd Help Centre (<https://help.npsedgetechnologies.do>) to provide useful references to enhance your learning outcomes and to provide peer-assisted learning.

Sprint resources: NPS Edge Technologies Pvt Ltd learning programs are delivered through Sprints. Sprint resources include websites that list the sprint schedule, curriculum, slide decks, session recordings and more.

External resources: We might refer to and/or use external (third-party) resources as supplementary materials during your learning program.

#### Terms of use

You will have lifetime access to all learning resources listed above that are related to your program either on the NPS Edge Technologies Pvt Ltd platform or in any other manner of offline access enabled post program duration.

Unauthorised access and sharing of NPS Edge Technologies Pvt Ltd learning resources externally or with third parties is strictly prohibited.

#### Mentoring and Assistance

NPS Edge Technologies Pvt Ltd Sprints: They are generally 4-week long cohort-based courses through which NPS Edge Technologies Pvt Ltd programs are delivered.

Sprints consist of live learn-by-doing sessions, take-home assignments and assessments, peer-discussion groups for active collaboration, and live Q&A sessions to clarify doubts.

Your program could include up to 15 sprints or more. The sequence of sprints is determined at the start of your program.

You can request changes to your sprint sequence at any time by writing to us at [support@npsedgetechnologies.com](mailto:support@npsedgetechnologies.com) or through the platform.

To progress from one sprint to the next, you must complete all sprint tasks and projects within the allotted time. If not, we may request you to repeat the sprint. This is to ensure that you have all the necessary learning outcomes and prerequisite skills before you start future sprints.

#### Live learn-by-doing sessions

Live learn-by-doing sessions are used to introduce you to various concepts related to your program and help you get hands-on experience.

The sprint-wise session schedule is published at the start of each sprint.

All live sessions are conducted only in English.

It is mandatory to attend all live sessions to get the full benefit of your learning program. If you are unable to attend some (or all) sessions for any reason, recordings will be made available.

We may share additional pre-recorded videos to complement your learning experience.

Live sessions might be rescheduled due to unforeseen circumstances. We will try to give you as much advance notice as possible in such cases and publish a revised schedule to make up for missed sessions.

We work with a wide network of accomplished expert mentors to conduct live sessions. As such, we are unable to accommodate requests to change mentors or the session schedule during an ongoing sprint. NPS Edge Technologies Pvt Ltd reserves the right to replace mentors and/or revise the sprint schedule due to any unforeseen circumstances.

We will also host multiple live Q&A sessions every week to clarify any technical questions that might arise during a sprint. You are encouraged to take advantage of these sessions to not only resolve your doubts but also learn from your peers' questions. Attendance in Q&A sessions is optional.

NPS Edge Technologies Pvt Ltd Help Centre is where you can post your queries and get technical and administrative support during your learning program.

Knowledge base is a key part of NPS Edge Technologies Pvt Ltd Help Centre where detailed reference articles are constantly published. Special note: you will have lifetime access to the knowledge base.

A discussion forum is also available on NPS Edge Technologies Pvt Ltd Help Centre where you can access all queries posted by past learners. This might help you find a resolution to your questions much quicker. You might also discover alternative approaches to solve common problems. Note: you will have lifetime access to the discussion forum.

While NPS Edge Technologies Pvt Ltd mentors and teaching assistants are available to clarify your doubts, some responses might be structured in a way to help you arrive at a solution on your own. This is in keeping with npsedgetechnologies's learn-by-doing philosophy.

Sprint-wise live support hours may vary. Please check the sprint website for the up-to-date support hours for your sprint. Any changes to the support hours will be communicated through the standard communications channels.

1:1 mentoring sessions

You will have access to 1:1 mentoring sessions to resolve your queries. Such 1:1 mentoring sessions are strictly supplemental to the live learn-by-doing sessions (and not replacements to them).

We might request you to attend live sessions, review recordings and/or go through other resources prior to clarifying your queries in a 1:1 session.

We might limit the number of 1:1 sessions you can request on a weekly basis to ensure equitable mentor access to all learners.

We are unable to address any queries outside npsedgetechnologies's curriculum in 1:1 sessions or through any other support channel.

Peer discussion groups: Peer collaboration is a critical component of the NPS Edge Technologies Pvt Ltd learning experience. In cohort-based sprints, it is likely that many of your peers have similar questions. Brainstorming ideas to solve problems leads to superlative learning outcomes and learning experiences.

To facilitate collaboration, we will create dedicated peer discussion groups for each sprint.

Avoid asking for and/or sharing solutions in peer groups as it might diminish the learning experience of your peers. This goes against the learn-by-doing principle.

All discussions in peer groups must be related to the sprint curriculum. Please avoid posting off-topic messages as they dilute group quality and efficacy.

Customer success team: npsedgetechnologies's customer success team will engage with you throughout your learning program to ensure that you participate in the learning process, keep pace with your cohort-based sprints and to ensure you have the best possible learning experience with us.

You will receive timely announcements and reminders for all live sessions, take-home assignments and any pending work that is overdue.

If you are ahead of your sprint cohort, we can help you move faster and complete the entire program sooner. This could result in earlier and differentiated referrals.

If you are lagging behind, we will work with you to create a custom recovery plan to help you get back on track and complete the sprints on schedule.

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Learning platform

Online NPS Edge Technologies Pvt Ltd workspace: All sprint tasks are performed here.

An online virtual machine is provided to you for all your NPS Edge Technologies Pvt Ltd work. It can be accessed using a web browser (recommended: Google Chrome).

You can only access your online NPS Edge Technologies Pvt Ltd workspace from a desktop computer or laptop. We don't support phone- or tablet-based access at this time.

A stable 10 Mbps (or higher) internet connection at your end is required for seamless access to the NPS Edge Technologies Pvt Ltd workspace.

Your NPS Edge Technologies Pvt Ltd workspace comes pre-installed with all the necessary software libraries and extensions. You don't have to install any additional software on your computer for your NPS Edge Technologies Pvt Ltd program.

For your convenience, all work done inside the NPS Edge Technologies Pvt Ltd workspace is persisted (auto-backup) across reboots and internet disconnections.

Online DSA problem-solving interface: a flexible tool to help you stay ahead in your DSA preparation

DSA problems can be solved in one of the following programming languages: C/C++, Python, Java and Javascript. We might add additional languages and/or remove support to existing languages

Custom test inputs can be provided to verify your solution before submitting it.

Timed assessments can be taken at any time of your choice.

A scratchpad feature is included to store all your notes for each problem while the auto-save feature ensures you never lose any code.

A comprehensive suite of test cases ensures your code is thoroughly tested against the most stringent scenarios.

Run-time and space complexity (performance) tests are also included.

You will have lifetime access to the online DSA problem-solving interface.

Third-party platforms: we might use third-party platforms to deliver your learning program.

This includes platforms such as freeCodeCamp.org, codewars.com, replit.com, codesandbox.io, netlify and more.

You might have to create a (free) account on these platforms to get access to all the features required for your NPS Edge Technologies Pvt Ltd learning program.

We might monitor your progress on external platforms (with your consent) to determine if you have satisfied the learning outcomes of your ongoing sprints.

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## NPS Edge Technologies Pvt Ltd Career Services

With your NPS Edge Technologies Pvt Ltd subscription, you are eligible for the following career services:

### Professional profile review

In preparation for referrals and placements, we will review your relevant professional profiles (resume/CV and LinkedIn profile) where applicable.

If there have been significant changes in your resume since it was last reviewed, you may request an additional review.

Note that profile reviews take time (up to one week or longer). So, it is imperative that you prepare and submit them for review well in advance.

### Interview preparation

We will provide you with several resources that might help you maximise your chances of cracking interviews relevant to the role you are pursuing.

You will get access to material describing in detail all the interview rounds, the focus of each round and how to successfully crack them.

We might also conduct mock coding interviews to help you practice for timed coding assessment that tend to be part of all tech interview processes.

You will also receive tips on communication skills and suggestions for responses to standard interview questions.

### NPS Edge Technologies Pvt Ltd portfolio

A portfolio of all the projects you have completed at NPS Edge Technologies Pvt Ltd will be created.

This will have detailed and professional project descriptions that hiring managers and recruiters will find useful.

Your NPS Edge Technologies Pvt Ltd portfolio is unique and can be shared externally with anyone who might find it useful.

### Placement services

We are pleased to offer our industry-leading placement services to all users. NPS Edge Technologies Pvt Ltd placement services include direct referrals to NPS Edge Technologies Pvt Ltd Placement Partner companies and referrals through distinguished NPS Edge Technologies Pvt Ltd Recruitment Partners.

Direct referrals to NPS Edge Technologies Pvt Ltd Placement Partner companies

NPS Edge Technologies Pvt Ltd is privileged to have leading technology companies as our placement partners. They have recruited hundreds of NPS Edge Technologies Pvt Ltd graduates and continue to collaborate with us for access to our highly sought-after graduates.

We frequently collect available job opportunities in NPS Edge Technologies Pvt Ltd Placement Partner companies along with detailed job descriptions.

You will have the opportunity to apply to these opportunities based on fitment and your individual preferences. If you decide to apply, we will prepare your referral packet and forward it to the relevant placement partners. The partner companies will then go through their own interview processes to make a decision on your candidature.

Due to the high demand for NPS Edge Technologies Pvt Ltd graduates, you could be referred to multiple placement partner companies at the same time. It is not uncommon to simultaneously be in different stages of the interview processes in multiple companies.

Placements through NPS Edge Technologies Pvt Ltd Recruitment Partners

NPS Edge Technologies Pvt Ltd collaborates with distinguished recruitment partners to provide access to an expanded set of job opportunities. This can greatly increase your chances of landing the right career opportunity.

Our recruitment partners might require you to complete additional activities and assessments to determine the right set of opportunities for you. Timely completion of these is critical to successful referrals.

Depending on your profile and performance in any assessments, our recruitment partners will line up relevant job opportunities and proceed with their referral processes.

Eligibility for NPS Edge Technologies Pvt Ltd referrals

You must complete the curriculum outlined in your sprint sequence satisfactorily.

If you are still pursuing your education, you will be open to taking up full-time opportunities and will be available to join immediately after graduation.

You are willing to work from the office or remotely (as required by the interviewing companies).

You are eligible to work in India and are open to work from any of the following cities: Mumbai,

Bengaluru, Delhi/ NCR, Hyderabad, Chennai and Pune.

You will clear any background checks associated with the job which may include proof of education and any past employment, references from any past experience, check on criminal records.

After your first successful placement through NPS Edge Technologies Pvt Ltd which meets your criteria (as outlined in the admission letter), we shall reserve the right to offer additional referrals.

Placement policy:

To initiate the referral process, you will be asked to share a few details about yourself. By consenting to this policy, you undertake that:

You will share all relevant information within 24 hours of receipt of the notification.

All information present in the form is factually correct and verifiable.

If you do not opt-in and/or continue to be generally unresponsive to new job opportunities that we bring to you, we might limit, restrict, reduce or pause your referrals for a certain period of time. In such events, details will be communicated to you by email or on the platform.

The following defines the process of interviewing with companies via NPS Edge Technologies Pvt Ltd and will play a major role in your interviewing journey. By consenting to this policy, you undertake that:

You will respond to interview invites from companies (with either an acceptance or rejection) within 12 hours of receiving the invite.

You will attend all interviews you have accepted invites for.

You will not reschedule interviews that you have accepted the invite for.

You will share the appropriate and valid reasons for the rejection of any offer.

If you do not show up for interviews, we might take necessary action including limiting/restricting/pausing future referrals for a certain period of time. In such cases, details will be communicated to you by email or on the platform.

Career services offerings

We believe that anyone who completes npsedgetechnologies's world-class project-based learning curriculum can crack the best opportunities for leading roles in some of the top tech companies in the world. We strive to ensure that the placement process concludes successfully as soon as possible, so that you may gear up for the next phase of your career.

To this end, we are pleased to offer one of the following NPS Edge Technologies Pvt Ltd Career Promises to qualifying candidates:

## Exclusive career services

As a part of npsedgetechnologies's Exclusive Career Services, you will be eligible for the following services upon successful completion of your NPS Edge Technologies Pvt Ltd curriculum:

1:1 Career Counselling with top industry mentors to understand the scope of job opportunities, set goals and get practical guidance to plan your career move.

Mock interviews conducted by industry experts with detailed recorded feedback that contain actionable insights.

Frequent mock assessments & interview prep curriculum to ace top tech jobs.

Expert guidance on profile building to get your GitHub, LinkedIn & Resume job-ready.

Guidance to start applying to a diverse set of job opportunities in-line with your career aspirations.

## Placement guarantee

In addition to exclusive career services, based on your profile, you might qualify for a placement guarantee with a minimum CTC.

The terms of the placement guarantee are mutually agreed upon during your admission to a NPS Edge Technologies Pvt Ltd program and included in your admission letter. This may include a minimum CTC.

We will deem the placement guarantee to be successfully honoured after your successful placement in a company that satisfies the criteria outlined in your admission letter. After such a placement, a success fee is deemed due. Check the admission letter for details about the success fee.

It is at the sole discretion of NPS Edge Technologies Pvt Ltd to provide additional referrals to NPS Edge Technologies Pvt Ltd Placement Partners after successful placement.

## Guaranteed referrals

In addition to exclusive career services, based on your profile, you might qualify for guaranteed referrals to NPS Edge Technologies Pvt Ltd hiring partners.

The career services team will work closely to understand your job preferences and accommodate reasonable and achievable requirements while providing referrals that are in line with your professional profile.

Your NPS Edge Technologies Pvt Ltd program provides you with all the preparation you need to convert such opportunities into job offers.

Upon successful placement, a success fee might be due. Please check your admission letter for details.

## Salary benchmarking and negotiation

Once you have successfully received a job offer, NPS Edge Technologies Pvt Ltd will assist you with salary benchmarking data.

We will also provide tips you can use to negotiate your salary and benefits to ensure you get the most of your job offer.

## Important terms:

Career services outlined in your admission letter are available for up to 15 months from the program start date.

The career promises offered to you are based on the profile information you provided during the admission process which includes your educational background, employment history, and current status.

We request that you intimate us of any errors or changes to your profile information by emailing us at [support@npsedgetechnologies.com](mailto:support@npsedgetechnologies.com).

If any of the profile information we have on file for you is found to be inaccurate and/or if your professional status changes during the onboarding stage or when you are pursuing your NPS Edge Technologies Pvt Ltd program, NPS Edge Technologies Pvt Ltd reserves the right to cancel/modify any/all career promises appropriately after notifying you. This includes:

Change in your employment status (if applicable)

Transition to a different job.

Termination of employment (initiated by you and/or the company).

Adjustments to your current compensation (if applicable)

You must successfully clear all one-time and ongoing career services eligibility tests and assessments to become eligible and continue to stay eligible for NPS Edge Technologies Pvt Ltd referrals.

All profile information, program offering details, fees and payment terms, career services details verified and confirmed by you during the onboarding stage will be considered final. Any details discussed earlier with any NPS Edge Technologies Pvt Ltd team member prior to the onboarding stage will as such be considered null and void.

## NPS Edge Technologies Pvt Ltd user code of conduct

All communications with other users and NPS Edge Technologies Pvt Ltd staff members must be related to your learning program.

Be respectful and polite in all your communications. Users are not to use obscene, profane, threatening,

or disrespectful language or images in any communications with other users and/or instructors, facilitators and NPS Edge Technologies Pvt Ltd staff.

Don't use NPS Edge Technologies Pvt Ltd resources to discuss matters unrelated to your NPS Edge Technologies Pvt Ltd learning program.

Don't promote any external products or services on npsedgetechnologies's learning platform or supplemental resources (Discord, Slack, WhatsApp groups, Help Centre and/or any other resources).

Upon violation of any of the items listed above, NPS Edge Technologies Pvt Ltd reserves the right to take further appropriate action including, but not limited to termination of the user from the enrolled program with no option of refunds and/or cancellations, and no further educational opportunities, career assistance or referral/placement services with npsedgetechnologies.

#### Academic integrity policy

##### Plagiarism

The integrity and authenticity of all user deliverables is something that we take seriously and check using a variety of technologies.

Copying the work of others, allowing others to knowingly copy a user's work, and/or misusing content from the Internet could result in removal from your NPS Edge Technologies Pvt Ltd learning program.

##### Unauthorised access and sharing

It is your responsibility to ensure that all NPS Edge Technologies Pvt Ltd resources provided to you as part of your learning program are accessed only by you.

No other individual or organisation is permitted to access any NPS Edge Technologies Pvt Ltd learning resources (in whole or parts) that have been provided to you as part of your learning program.

##### Protecting npsedgetechnologies's intellectual property

You are prohibited from publicly sharing any software code written as part of your NPS Edge Technologies Pvt Ltd learning program.

This includes projects, Micro-Experiences, Bytes, Buildouts, data structure and algorithms problems/assessments and any other code not covered by this.

You are permitted to store your code in private online repositories (e.g. Github private repos) and share it with recruiters and hiring managers during any future interview processes.

Upon violation of any of the items listed in the Academic Integrity Policy above, NPS Edge Technologies Pvt Ltd reserves the right to take further appropriate action including, but not limited to termination of the user from the enrolled program with no option of refunds and cancellations, and no further educational opportunities, career assistance or referral/placement services with npsedgetechnologies.

Admissions, payments and renewals

Registration fee (token payment)

After receiving your admission letter, you are required to pay a registration fee (token payment) to confirm your admission.

Registration fee (token payment) includes a one-time admission fee which is non-refundable under any circumstances. Please check your admission letter for a detailed breakdown of all charges included in your fees.

Upon receiving the registration fee, you are given provisional admission to the NPS Edge Technologies Pvt Ltd program.

Provisional admission gives you access to a series of program onboarding materials including a diagnostic exercise, full details of the learning track and pre-work/foundations curriculum that you are required to complete before your learning program commences.

Full payment

To complete your admission and get access to your full NPS Edge Technologies Pvt Ltd learning program, you must complete the full payment within 7 days of your provisional admission date.

We offer many payment options including:

Full online payment using credit or debit card

Credit card based EMIs (loans)

Affordable no-cost and low-cost EMI (loans) through third party companies (a.k.a. Non-banking financial companies (NBFCs)).

Note:

A Loan agreement through an NBFC (or credit card) company is a contract between you and the NBFC (or credit card) company.

NPS Edge Technologies Pvt Ltd does not endorse or otherwise influence any of the above payment options listed above.

NPS Edge Technologies Pvt Ltd will strive to provide you with a seamless payment experience by assisting you to complete the payment process.

Failure to pay EMIs on the prescribed schedule to any external payment service might have a negative impact on your CIBIL score. This might impact your ability to secure future loans and lines of credit.

## Success fee after successful placement

You may receive multiple offers during or upon completion of your NPS Edge Technologies Pvt Ltd journey.

If your admission letter includes a success fee, it will become due upon your first successful placement that satisfies the criteria outlined in the admission letter.

We offer flexible payment options (low-cost or no-cost EMLs) through third party NBFCs to pay the success fee.

Exemption from Success Fee: The success fee will not be applicable under the following conditions:

When placement is achieved without npsedgetechnologies's assistance (self-offer).

When placement is achieved after expiration of NPS Edge Technologies Pvt Ltd career services.

Your admission letter does not have any reference to a success fee (a.k.a. remaining fee) and/or explicitly states that your success fee (a.k.a. remaining fee) has been waived.

## No cancellation and/or refunds

We provide a complimentary trial program that gives you an opportunity to evaluate NPS Edge Technologies Pvt Ltd learning programs and determine their suitability to your career needs.

You are only admitted to the premium (paid) program after you have completed the free trial.

Once a payment is made, the entire learning program is made available to you. You can complete the program through our recommended schedule or at your own pace.

Once you subscribe and make the required payment, it shall be final and there cannot be any changes or modifications to the same and neither will there be any cancellations and/or refunds.

Your NPS Edge Technologies Pvt Ltd program is non-transferable and as such we will not accommodate any requests to transfer them to any other individual and/or email address.